

2023  
-  
2024

# TRAINING CATALOGUE



Read on to hear about our updated Executive Leadership Certificate program, new training updates, and our full 2023-2024 training calendar.

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# WHAT'S NEW THIS YEAR

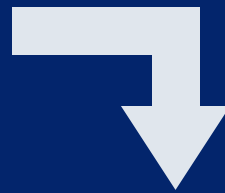


We have some exciting changes happening this year with CPCA Training! Our Executive Development Program has undergone a complete overhaul and rebranding, as well as our Seconds in Command and Police Chief-City Manager's course.



These changes include refreshed course content, new instructors, and more. You'll also see some new training titles and descriptions, all with the purpose of bringing you the most up to date, relevant, and high quality training possible.

EXECUTIVE  
DEVELOPMENT  
CERTIFICATE



## EXECUTIVE LEADERSHIP CERTIFICATION PROGRAM (ELCP)

The California Police Chiefs Association is excited to offer an exclusive Executive Leadership Certification for all policing executives, regardless of CPCA membership status. Previously known as the Executive Development Certificate Program, the Executive Leadership Certification Program (ELCP) is industry hallmark in premiere executive training. The program features a trio of top-notch contemporary courses that will help shape your executive future and provide you with important tools to successfully steward your organization.

This three-course series well-suited for police executives of any tenure, including newly appointed chiefs, executives who aspire to become a chief, and tenured police chiefs and executives who want to achieve or continue success in policing governance. It is also a fit for management-level police leaders who want to learn ways to better support their chief executives.

By completing all three courses of the program within three years, you will earn one of the policing industry's most prestigious executive certifications —issued by California Police Chiefs Association. These courses do not have to be completed in any specific order.



# MEET OUR NEWEST INSTRUCTORS



**Dan Hahn**

Retired Chief of Police  
Sacramento PD

Retired Chief Daniel Hahn will be teaching in our Critical Considerations for the Police Executive course.



**Luis Torres**

Assistant Chief  
San Leandro PD

Assistant Chief Luis Torres will be co-teaching our Seconds in Command course with Chief John Miller.



**John Miller**

Chief of Police  
Winters PD

Chief John Miller will be co-teaching our Seconds in Command course with Assistant Chief Luis Torres.



**Joseph Kreins**

Chief of Police  
Vallejo PD

Chief Joseph Kreins will be co-teaching our Police Chief - City Manager course with City Manager Adam McGill.



**Adam McGill**

City Manager  
Novato, CA

City Manager Adam McGill will be co-teaching our Police Chief - City Manager course with Chief Joseph Kreins

# EXECUTIVE LEADERSHIP CERTIFICATION COURSES



## **Foundations of Executive Leadership in Policing** *Formerly Becoming a Police Chief*

Formerly known as “Becoming a Police Chief”, this POST certified course is an informational pillar for police executives of any tenure, including newly appointed chiefs, who aspire to become a chief; and tenured police chiefs and executives who want to achieve or continue success in policing governance. The curriculum is also relevant and valuable for management-level police leaders who want to learn ways to better support their chief executives.

During this course, participants will learn, share, and discuss ideas and innovations to meet today’s expectations of police leaders to govern efficiently, effectively, courageously, and responsively. Participants will learn about executive recruiting and seating processes, considerations for establishing or changing agency culture, managing crises, navigating legal and legislative demands, the police role in city or county government, health efficacy for the police executive, and other thought-provoking concepts of influential executive leadership in today’s policing profession.

The high-quality content of Foundations of Executive Leadership in Policing serves as a milestone opportunity for upper-level police leaders who seek to earn their Executive Leadership Certification from the California Police Chiefs Association - a program committed to advancing the policing profession through inspiring and strengthening our law enforcement leaders.

# EXECUTIVE LEADERSHIP CERTIFICATION COURSES

## **Critical Considerations for the Police Executive**

*Formerly Succeeding as a Police Chief*

Formerly known as “Succeeding as a Police Chief”, in this POST certified course participants will learn and discuss myriad philosophies, approaches, pitfalls, and considerations inherent to common successes and failures of contemporary police executive leadership.

During the course, highly esteemed instructors with national, state, and local portfolios in policing leadership will drive the exchange of thought-provoking concepts, experiences, and strategies—the tools every police executive needs to effectively steward their organization through the critical challenges facing the policing profession in general, and individual police agencies specifically. The course material delivers compelling wisdom for the police executive’s success, including considerations on how to propel a vision for the organization, shape agency culture, navigate through controversy, and deliver on the demands of a community.

The high-quality content of Critical Considerations for the Police Executive serves as a milestone opportunity for upper-level police leaders who seek to earn their Executive Leadership Certification from the California Police Chiefs Association - a program committed to advancing the policing profession through inspiring and strengthening our law enforcement leaders. This course is a beneficial standalone course, or serves as a compelling and philosophical compliment to the elements of the other two courses in this program.

## **Strategic and Succession Planning**

This course is one of the three pillar of the CPCA Executive Leadership Certification, and for good reason - Strategic and Succession Planning is a skill executive leaders cannot afford to miss. This is a one day intensive course designed to give attendees actionable tools to take back to their agency. Each offering of this course is tailored to the attendees by long time instructor and former Police Chief Pete Dunbar.

This course is commonly taken by both chiefs and seconds, and anyone who will be working on a strategic or succession plan in their agency.

# DEPARTMENT DEVELOPMENT COURSES

## **Seconds in Command**

*Confidently Perform in this Critical Role*

For the first time since the launch of this course in 2018, CPCA is excited to announce that Seconds in Command has undergone an extensive redesign. You can look forward to new and modernized content, as well as new instructors who hold the titles of current Chief of Police and current Second in Command (Assistant Chief of Police).

This one-day, POST certified course focuses on cultivating a successful relationship with your Chief through identifying the issues, problems and practices that every leader needs to understand to excel in this role. You can look forward to a deep dive into relevant and crucial elements to perform as a Second in Command with confidence and success.

Don't miss this opportunity to benefit from this thoughtful training designed specifically for this important and essential role.

## **Police Chief - City Manager**

*Build a Supportive Relationship*

Few city government relationships are more important than the partnership between the City Manager and Police Chief.

Facilitated by a current Police Chief and City Manager, this 2 day course provides insights into relationship building, political roles, communication expectations, and personal case studies.

This course is designed to be beneficial for any Chief and Manager pair who are interested in investing into their relationship and building a strong alliance. Whether you're part of new Chief - Manager team wanting to get off on the right foot, or need a chance to get your professional relational back on track, this course offers a unique opportunity to do just that.



# 2023-2024 TRAINING DATES

## Foundations of Executive Leadership in Policing

October 3 - 6, 2023  
*Monterey*

February 26 - 29, 2024  
*Folsom*

April 22 - 25, 2024  
*Carlsbad*

## Critical Considerations for the Police Executive

November 27 - 30, 2023  
*Monterey*

June 10 - 13, 2024  
*Carlsbad*

## Strategic and Succession Planning

December 13th, 2023  
*Fairfield*

February 21st, 2024  
*Fresno*

June 4, 2024  
*Buena Park*

## Seconds in Command

February 14, 2024  
*Huntington Beach*

April 30, 2024  
*San Leandro*

## Police Chief - City Manager

January 24 - 25, 2024  
*Rancho Cucamonga*

April 17 - 18, 2024  
*Monterey*

## Executive Assistants

February 5 - 7, 2024  
*Carlsbad*

May 6 - 8, 2024  
*Folsom*

# 2023-2024 TRAINING DATES

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## Recruitment and Retention Summit

September 14, 2023

*Southgate*

## Media and Communications Summit

April 18, 2024

*Irvine*

## Technology Summit

Date and Location To Be Announced

## Wellness Summit

Date and Location To Be Announced

CALIFORNIA POLICE CHIEFS ASSOCIATION

# JOIN US FOR A TRAINING

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